|               | Level        | Duration    | Course                               | Areas Covered / Potential Topics                                   |
|---------------|--------------|-------------|--------------------------------------|--|
|               | Introductory | 3 to 5 days | Principles of International Taxation | Domestic International Tax Principles                              |
|               |              |             |                                      | <ul> <li>Taxation of cross-border activities</li> </ul>            |
|               |              |             |                                      | The role of tax treaties   |
|               |              |             |                                      | OECD Model vs UN Model   |
|               |              |             |                                      | Residence  |
|               |              |             |                                      | Permanent Establishment  |
|               |              |             |                                      | Cross border investment income                                     |
|               |              |             |                                      | Employment Income  |
|               |              |             |                                      | Administrative aspects of tax treaties: exchange of                |
| International |              |             |                                      | information, mutual assistance, etc.                               |
| Taxation:     | Intermediate | 2 to 3 days | Application of Tax Treaties          | Dual residents   |
|               |              |             |                                      | Permanent Establishments in cross-border business                  |
| Policies and  |              |             |                                      | Cross-border services  |
| Principles    |              |             |                                      | Characterization issues  |
| •             |              |             |                                      | <ul> <li>Digital economy and tax treaties</li> </ul>               |
|               |              |             |                                      | Taxation of expatriates  |
|               |              |             |                                      | Double taxation reliefs  |
|               |              |             |                                      | <ul> <li>Exchange of information under tax treaties and</li> </ul> |
|               |              |             |                                      | OECD Multilateral Convention on Mutual Assistance                  |
|               | Advanced     | 1 to 2 days | Workshops on Tax Treaties            | <ul> <li>Current developments on Pillar 1 and Pillar 2</li> </ul>  |
|               |              |             |                                      | Permanent Establishments and profit attribution                    |
|               |              |             |                                      | Triangular cases   |
|               |              |             |                                      | <ul> <li>Treaty entitlement and anti-abuse rules</li> </ul>        |
|               |              |             |                                      | <ul> <li>Treaties and international tax planning</li> </ul>        |

| Introductory | 5 days<br>3 days | International Tax Policy                                    | <ul> <li>Economic theories</li> <li>Tax and Public Finance</li> <li>Revenue Forecasting</li> <li>Concept of Taxation</li> <li>Tax Reform</li> <li>Policy Principles</li> <li>Public Communication</li> <li>Legal Aspects</li> <li>Drafting Legislation – Primary vs Secondary<br/>Legislation</li> <li>Implementation Guidelines</li> <li>Autonomy in Tax Administration</li> <li>Strategic Planning</li> <li>Management Reporting and Evaluation</li> <li>Requirements of tax legislation</li> <li>Key elements of any tax law</li> <li>Structuring of legislation – primary vs secondary</li> <li>Drafting of implementation guidelines</li> </ul> |
|--------------|------------------|---|--|
| Intermediate | 1 to 2 days      | Pillar Two: Tax Policy and<br>Implementation Considerations | <ul> <li>Language: plain English drafting</li> <li>BEPS 2.0, the Pillar 2 Blueprint and the OECD Model<br/>Rules and Commentary</li> <li>Discussion on the technical details of the Model<br/>Rules: Scope, Charging Provisions, Administration</li> <li>Computations: GloBE Income or Loss, Adjusted<br/>Covered Taxes, Effective Tax Rate, Top-up Tax</li> <li>Selected Issues: Corporate Restructurings, Holding<br/>Structures, Distribution Regimes, Flow-through<br/>Entities</li> <li>Transitional Rules</li> </ul>   |

| Intermediate | e / 4 to 5 days | Tax Treaties Negotiations | Treaty Scopes and Definitions                                |
|--------------|-----------------|---------------------------|--|
| Advanced     |                 |                           | <ul> <li>Treaty text – Business Income</li> </ul>            |
|              |                 |                           | <ul> <li>Treaty text – passive income</li> </ul>             |
|              |                 |                           | <ul> <li>Treaty text – personal income</li> </ul>            |
|              |                 |                           | <ul> <li>Treaty text – other categories of income</li> </ul> |
|              |                 |                           | Elimination of Double Taxation                               |
|              |                 |                           | Special Provisions   |
|              |                 |                           | UN Model   |
|              |                 |                           | The negotiations process                                     |
|              |                 |                           | Simulation Process   |

|                       | Level                      | Duration    | Course  | Areas Covered / Potential Topics  |
|-----------------------|----------------------------|-------------|---|---|
|                       | Introductory               | 3 to 5 days | Principles of International Tax<br>Planning         | <ul> <li>Introduction to international tax planning</li> <li>Post-BEPS considerations, including Pillar 1 and<br/>Pillar 2</li> <li>The role of tax treaties and transfer pricing<br/>principles</li> <li>Use of holding companies</li> <li>Financing structures</li> <li>Supply chain structuring</li> <li>Structuring of intangibles activities</li> </ul>  |
| Corporate<br>Taxation | Intermediate               | 2 to 3 days | Practical Aspects of International<br>Tax Planning  | <ul> <li>Structuring of intalgibles activities</li> <li>International tax planning techniques: holding<br/>and financing structures</li> <li>Anti-abuse rules in international tax structuring</li> <li>International tax planning and the arm's length<br/>principle</li> <li>Substance considerations in international tax<br/>structuring</li> <li>Global supply chain structuring – procurement,<br/>manufacturing, distribution and services</li> <li>Intangibles in international tax planning</li> </ul> |
|                       | Intermediate /<br>Advanced | 2 to 3 days | Selected Issues in International<br>Tax Structuring | <ul> <li>Structuring of digital businesses</li> <li>Impact of COVID-19 pandemic on international tax structuring</li> <li>Exit taxation in international tax structuring</li> <li>Hybrids and international tax structuring</li> <li>Permanent establishments in international tax structures</li> <li>International tax structuring and Pillar 2 developments</li> </ul>   |

| Intermediate/Advanced | 1 to 2 days | Cross-border Dispute Resolution  | <ul> <li>Cross border tax disputes in international tax<br/>structuring</li> <li>Transfer pricing controversies</li> <li>Anti-abuse rules and cross-border controversies</li> <li>Mutual agreement procedures</li> <li>Advanced pricing agreements</li> <li>ICAP and alternative dispute resolution<br/>mechanisms</li> <li>The role of mandatory arbitration</li> </ul> |
|-----------------------|-------------|--|--|
| Advanced              | 1 to 2 days | Workshops in Corporate Tax<br>Structuring                                  | <ul> <li>Practical application of the OECD Multilateral<br/>Instrument</li> <li>Structuring of private equity investment funds</li> <li>Structuring of real estate investments</li> <li>Anti-abuse rules and international tax planning</li> </ul>   |
| Advanced              | 1 to 2 days | Impact of Minimum Taxation<br>(Pillar Two) on Corporate Tax<br>Structuring | <ul> <li>Pillar 2 and technical details of the OECD Model<br/>Rules and Commentary</li> <li>Impact assessment of the OECD Model Rules</li> <li>Practical examples and potential responses</li> <li>Post-Pillar 2 corporate tax structuring – what's<br/>next?</li> </ul>   |

|                     | Level        | Duration    | Course  | Areas Covered / Potential Topics  |
|---------------------|--------------|-------------|---|---|
| Transfer<br>Pricing | Introductory | 3-5 days    | Principles of Transfer Pricing                | <ul> <li>Introduction to Transfer Pricing</li> <li>Comparability Analysis</li> <li>Transfer Pricing Methods</li> <li>Intra-Group Services and Cost Contribution<br/>Arrangements</li> <li>Transfer Pricing and Intangibles</li> <li>Intra-Group Finance Transactions</li> <li>Business Restructuring</li> <li>Permanent Establishments</li> <li>Transfer Pricing Documentation</li> <li>Administrative Approaches to Avoiding and<br/>Resolving Transfer Pricing Disputes</li> <li>Managing the Customs-Transfer Pricing Nexus</li> <li>Transfer Pricing Risk Management</li> </ul> |
|                     | Intermediate | 3 to 4 days | Transfer Pricing for Professionals            | <ul> <li>Imagine Pricing Kisk Management</li> <li>Importance of TP policies for MNEs</li> <li>TP and Supply Chain</li> <li>TP and Intra-group Financing</li> <li>TP and Intra-group Services</li> <li>TP and Intangibles</li> <li>TP Adjustments and Customs Considerations</li> <li>Benchmarking and Valuation</li> <li>Managing TP compliance obligations</li> <li>Managing TP Disputes</li> <li>MAP and APAs</li> </ul>  |
|                     | Intermediate | 3 to 4 days | Transfer Pricing and Intra-group<br>Financing | <ul> <li>An Area of Growing Controversy</li> <li>Treasury Function within a Multinational<br/>Enterprise</li> <li>2022 OECD Transfer Pricing Guidelines – Chapter<br/>X</li> <li>Intercompany Loans</li> <li>Cash Pooling</li> </ul>  |

| Level    | Duration | Course  | Areas Covered / Potential Topics  |
|----------|----------|---|---|
|          |          |   | Guarantees  |
| Advanced | 2-3 days | Transfer Pricing Masterclass                              | <ul> <li>Case Study: Intra-Group Services</li> <li>Case Study: Manufacturing and Distribution<br/>Activities</li> <li>Case Study: Financial Activities</li> <li>Case Study: R&amp;D Activities and IP Ownership</li> <li>Case Study: Migration of IP and Valuation</li> <li>Case Study: APAs</li> <li>Case Study: MAP</li> </ul>  |
| Advanced | 2-3 days | Transfer Pricing and Substance<br>Masterclass             | <ul> <li>Workshop on Value Chain Analysis</li> <li>Workshop on Transfer Pricing and Digitalization</li> <li>Workshop on Managing Transfer Pricing<br/>Controversies</li> <li>Case Study: Intangibles</li> <li>Case Study: Services</li> <li>Case Study: Intra-Group Financing</li> <li>Case Study: Transfer Pricing and Supply Chain</li> <li>Case Study: Dispute Resolution</li> </ul> |
| Advanced | 1-2 days | Transfer Pricing and Intra-Group<br>Financing Masterclass | <ul> <li>Case Study: Loans</li> <li>Case Study: Cash Pooling</li> <li>Case Study: Guarantees</li> <li>Case Study: Captive Insurance</li> </ul>  |

|                      | Level        | Duration    | Course  | Areas Covered / Potential Topics   |
|----------------------|--------------|-------------|---|--|
| Value Added<br>Taxes | Introductory | 2 to 3 days | Fundamentals of Value Added Tax Selected Issues in European Value Added Tax | <ul> <li>Basic characteristics of credit invoice VAT system</li> <li>Taxable supplies – Goods and services</li> <li>Taxable Persons</li> <li>Taxable Activities</li> <li>Place of Supply – Goods and Services</li> <li>Deduction and Recovery of Input Tax</li> <li>Immovable Property</li> <li>Exemptions</li> <li>Special Schemes</li> <li>Administrative Elements and Fraud</li> <li>Recent developments in VAT</li> <li>Cross-border B2B services</li> <li>Right to deduct input VAT</li> <li>Intra-community supplies</li> <li>Triangular transactions</li> <li>Digital economy and digital platform</li> <li>VAT grouping</li> <li>VAT aspects of promotional activities</li> <li>European VAT disputes and ECJ cases</li> </ul> |
|                      | Advanced     | 1 to 2 days | VAT Master Class  | <ul> <li>Case Study: Manufacturing and selling activities</li> <li>Case Study: Immovable property transactions</li> <li>Case Study: Online supplies of digital goods and services</li> <li>Case Study: Financial services</li> <li>VAT optimisation</li> <li>VAT and holding companies</li> </ul>  |
|                      | Intermediate | 3 to 4 days | Global VAT  | Basic Principles of VAT / GST  |

| Level        | Duration | Course                  | Areas Covered / Potential Topics                   |
|--------------|----------|-------------------------|--|
|              |          |                         | Developments in EU VAT                             |
|              |          |                         | Countries Experiences                              |
|              |          |                         | General trends                                     |
| Intermediate | 4 days   | Introduction to GCC VAT | General Introduction to the GCC VAT                |
|              |          |                         | Taxable Persons                                    |
|              |          |                         | <ul> <li>Taxable Amounts and Activities</li> </ul> |
|              |          |                         | Exemption Zero-rate transactions                   |
|              |          |                         | Administrative Obligations                         |
|              |          |                         | Special Schemes                                    |
|              |          |                         | International Goods and Services                   |
|              |          |                         | Interstate Supplies                                |

## ADDITIONAL COURSES SPECIFIC TO GOVERNMENTS

|  | Level        | Duration    | Course  | Areas Covered  |
|--|--------------|-------------|---|--|
|  | Introductory | 3 days      | Enhancing Tax Compliance                      | <ul> <li>Concept of Compliance</li> <li>Types of Audit</li> <li>Risk Assessment</li> <li>Administrative Sanctions</li> <li>Debt Collection</li> <li>Cooperative compliance/ Tax Control</li> </ul>   |
|  | Intermediate | 3 days      | Auditing High Net Worth<br>Individuals (HNWI) | <ul> <li>Tax Issues Related to HNWI</li> <li>The Role of Facilitators</li> <li>Auditing HNWI</li> <li>Special Risk Groups</li> <li>The Use of Offshore World</li> <li>Exchange of Information</li> </ul>   |
| Integrity,<br>Compliance<br>and Auditing | Intermediate | 3 days      | Anti-Money Laundering                         | <ul> <li>Understanding the basics</li> <li>Shadow and cash economy/origin illicit flows</li> <li>Different methods</li> <li>The fight against money laundering</li> <li>Money laundering and non-compliance</li> <li>Money laundering specific sectors (real estate)</li> </ul>          |
|  | Intermediate | 3 days      | Dispute Resolution in Tax<br>Matters          | <ul> <li>Certainty and Disputes – Legal Writing</li> <li>Mediation</li> <li>Advance Pricing Agreements / Advanced Tax Rulings</li> <li>Cooperative compliance/ Tax Control Framework</li> <li>Objection and Appeal</li> <li>MAP and Arbitration</li> <li>Objection and Appeal</li> </ul> |
|  | Intermediate | 3 to 4 days | Integrity                                     | <ul> <li>Theoretical framework</li> <li>The case of vulnerability: price, power abuse, non-<br/>integrity, disguise, cover up, behaviour, culture</li> <li>Dilemma issues</li> </ul>   |

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